

Superintendent's Letter
Tuesday, November 3, 2015

Wilson School District Strategic Vision Planks

*WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.
WSD Vision Plank 2 – Grow Wilson regionally or nationally.
WSD Vision Plank 3 – Increase organizational agility and capacity.
WSD Vision Plank 4 – Creative development of existing and new infrastructure.
WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.
WSD Vision Plank 6 – Control for fiscal accountability.*

Among the actions taken by the Board at its regular board meeting on Monday, November 2, 2015 were the following:

4.0 Ratified/Approved the following: (Consent)

4.1 a) Approved the revised 2015-16 Field Trips & Participations.

5.0 Superintendent's Report (Motion Carried)

5.1 Retirements

Barbara Heffner – Special Education Teacher at the High School, effective at the end of the 2015-2016 school year, 32 years of service with Wilson

Susan Henn – 3rd Grade Teacher at Cornwall Terrace, effective at the end of the 2015-2016 school year, 33.5 years of service with Wilson

Margaret Waldron - Kindergarten Teacher at Cornwall Terrace, effective at the end of the 2015-2016 school year, 17 years of service with Wilson

Kathy Nallo, Librarian, Green Valley, eff. the end of the 2015-2016 school year, 16 years with the Wilson school District

Nancy Voigt, Music Teacher, Southern, eff. the end of the 2015-2016 school year, 20 years with the Wilson School District

5.2 Resignations/End of Service

Jennifer Competielle – Skills Tutor at Southern Middle School, effective 10/22/15

Keith Eckenrode – Guidance Counselor at Southern Middle School, effective 10/28/15

Amanda Gallagher – Special Ed Instructional Assistant at Spring Ridge, effective 10/15/15

Lisa Glenn – First Grade Teaching Assistant at Cornwall Terrace, effective 11/6/15

Shelly Hill – School Bus Driver, effective 8/25/15

John Loomis – Security Guard at High School, effective 10/28/15

Julie Rubel – Substitute Teacher, effective 10/20/15

Monique Shahabian – Homebound Instructor, effective 11/2/15

Stuart McGregor, Study Hall Monitor, High School, effective 10/19/15

5.3 Child-Rearing Leave of Absence

Jillian Breisch, Emotional Support Teacher, Southern Middle School, beginning approximately 3/14/16 and ending approximately 7/1/16

5.4 Support Staff

Marie LaRocca, Substitute Food Service Worker, \$9.72/hr, effective 11/3/15

Stuart McGregor, Study Hall Monitor, High School, \$9.72/hr, effective 10/15/15

Joshua Wise, Substitute Crossing Guard, \$15.00/hr, effective 11/3/15

Michelle Musseman, Substitute Secretary, \$11.18 per hour, eff. 8/1/15
Kathleen Skipper, Food Service Worker, Cornwall Terrace, 17.5 hours per week, \$9.72 per hour, eff. 10/21/15

5.5 Change of Status

Diane Feehan, Monitorial Aide, Whitfield, to 9.5 hours/week, no change in rate, effective 8/26/15
Tammy Herr, Special Ed Instructional Assistant, Southern, to Substitute IA, effective 10/26/15
Lori Jackson, Child Care Supervisor, Whitfield, to Child Care Substitute, \$11.18/hr, effective 12/1/15
Lisa Phillips, Monitorial Aide, Whitfield, to 10 hours/week, no change in rate, effective 8/26/15
Kristina Rubright, Monitorial Aide, Whitfield, to 7 hours/week, no change in rate, effective 8/26/15
Linda Braun, Food Service Substitute to Food Service worker, Green Valley, 18.75 hours per week, \$9.72 per hour, eff. 10/26/15 (replacing Susan Karas who is having a change in status)
Susan Karas, Food Service Worker, Green Valley, 18.75 hours per week to 20 hours per week, no change in rate, eff. 10/26/15 (replacing Donna Coleman who had a change in status)
Beverly Peltz, Food Service Worker, Cornwall Terrace, 17.5 hours per week to 27.5 hours per week, no change in rate, eff. 11/21/15 (replacing James Stolz who resigned)
Melissa Yerger, Monitorial Aide, Shiloh Hills, \$10.44 per hour, eff. 8/26/15 (previous agenda had incorrect rate)
Marie Storms, Special Education Instructional Assistant, Whitfield, 25 hours per week to 29.5 hours per week, no change in rate, eff. 11/2/15 (switching positions with Cindy Weaver)
Cindy Weaver, Special Education Instructional Assistant, Whitfield, 29.5 hours per week to 25 hours per week, no change in rate, eff. 11/2/15 (switching positions with Marie Storms)

5.6 Hourly Teacher

Dana Liptok, Spring Ridge, 17 hours/week, \$19.22/hr, effective 9/24/15 (replaces Lisa Laskey who transferred)

5.7 Guest Teacher, \$100/day, effective 11/3/15

Amy Haws
Trent Koch
Danielle Long
Amy Raugh
Angela Romano

5.8 Extracurricular

Brandon Dahms, Football Assistant Coach, stipend of \$2,398, effective 8/17/15
Joseph Palumbo, Grandview Gallery Director, stipend of \$1,370, effective 10/26/15 (replaces Caleigh Stednitz who resigned)
Victoria Taylor, National Honor Society, \$411.00 (incorrect stipend listed on previous agenda)
Claire Sutliff, Aquatic Supervisor, \$10.50 per hour

WEST MUSICAL STAFFING COSTS

CHOREOGRAPHER	\$750.00
ASSISTANT CHOREOGRAPHER	\$500.00
SCENE DESIGN/MASTER CARPENTER	\$500.00
STAGE MANAGER	\$500.00
COSTUMES	\$500.00
PROGRAMS/PUBLICITY/TICKETS	\$400.00
TECH DIRECTOR	\$250.00
PRODUCER	\$200.00
MUSICIAN (PIT) \$40.00 PER SERVICE @ 8 SERVICES	\$320.00
FRONT HOUSE MANAGER (\$50.00 GIFT CARD)	\$50.00

These positions are paid from the Wilson West Middle School Student Activities Fund Musical Club

5.9 Child Care Volunteers (Ready.Set.Read Program), effective 10/12/15

Emily Streaker Troutman
Patricia Anne Pursel

6.0 Consent Items (Consent)**6.1 Accepted with gratitude the following donations:**

- a) \$50.00 in memory of Leonard Cote from Nancy Gardner, to the High School Art Department
- b) a gun safe, to be used to store all of the HS rifle team's rifles, from Cabela's and gun safe manufacturer Liberty.

Roll Call**7.0 Human Resources (Motion Carried)**

- 7.1 Approved** the 2015 Winter Coaches Stipends.
- 7.2 Approved** the resignation of Keith Eckenrode, Guidance Counselor, per the terms of the Agreement and Release dated 10/28/15.
- 7.3 Approved** the Memorandum of Agreement between WSD and the WEA regarding teacher trainers for Northampton School District.

8.0 Pupil Services (Motion Carried)

- 8.1 Ratified** placement of one 18-year old Wilson High School male on 10/30/15 into River Rock Academy at a rate of \$110.00/day.
- 8.2 Approved** the Resolution approving and adopting student discipline Waiver and Consent Agreement dated October 28, 2015

9.0 Technology & Media (Motion Carried)

- 9.1** **Granted permission** to award a bid for \$21,225 to En-net Services, Frederick, Maryland for 1500 Dell Chromebook polycarbonate covers for the middle school Chromebooks.

10.0 Operations (Motion Carried)

- 10.1** **Approved** proceeding with lighting upgrades at Lower Heidelberg to replace the lights in the gymnasium at a cost of \$3,201.00, with all costs being paid by River Rock Academy.

11.0 Finance (Roll Call)

- 11.1** **Approved** awarding the natural gas contract for the 2017-18 school year through the Berks County Joint Purchasing to Direct Energy at a price of \$4.104/dth for NT service and a price of \$2.932/dth for DS service.
- 11.2** **Approved** awarding a fuel contract for the 2016-17 school year through the Berks County Joint Purchasing to PAPCO, Inc. at a price of \$1.5334 for unleaded gas and to Talley Petroleum at a price of \$1.7898 for diesel.

12.0 Curriculum and Staff Development (No Items)

13.0 Transportation (No Items)

14.0 Food/Cafeteria (No Items)

15.0 Child Care (No items)

16.0 Extra-Curricular (No Items)

17.0 Policies (Second Reading)

- 17.1** **Second reading** of the following policies:
Pol. #806 – Child Abuse (revised)
Pol. #916 – School Volunteers (revised)

18.0 Miscellaneous (No Items)